

DigitalCommons@NYLS

Court of Appeals

Sumitomo Shoji America, Inc. v. Avagliano, 457 US 176 - Supreme Court 1982

6-2-1980

Civil Appeal Pre-Argument Statement

Lewis M. Steel '63

Follow this and additional works at: https://digitalcommons.nyls.edu/avagliano_sumitomo_court_of_appeals

REC'D JUN - 2 1300

BURTON Z. ALTER
CAROL SEABROOK BOULANGER
JONATHAN H. CHURCHILL
PETER A. DANKIN
WILLIAM L. DICKEY*
SAMUEL M. FEDER*
PETER FIGDOR
JOHN J. FINLEY
PETER J. GARTLAND
J. PORTIS HICKS
RICHARD LINN*
MATTHEW J. MARKS
EDWARD H. MARTIN
GENE Y. MATSUO
JIRO MURASE
ALDEN MYERS
PETER J. NORTON
ROGER L. SELFE*
IRA TENSARD WENDER
JOHN TOWER WHITE
*(NOT ADMITTED IN NEW YORK)

WENDER, MURASE & WHITE

ATTORNEYS-AT-LAW
400 PARK AVENUE
NEW YORK, NEW YORK 10022

(212) 832-3333

CABLE WEMULAW

DOMESTIC TELEX 125476

INTERNATIONAL TELEX 220478 or 236562

TELECOPIER (212) 752-5378

PARTNERS RESIDENT IN
WASHINGTON, D. C.
CARACAS
DÜSSELDORF
LONDON
MEXICO CITY
MONTREAL
PARIS
TOKYO
TORONTO

REC'D JUN - 2 1980

May 29, 1980

Lewis M. Steel, Esq. Eisner, Levy, Steel & Bellman 351 Broadway New York, New York 10013

Re: <u>Avigliano v. Sumitomo</u>

Dear Lew:

Enclosed as requested are copies of the papers we filed with the Court of Appeals in connection with Sumitomo's appeal in the above-captioned matter.

If there is anything else I can provide, please contact me.

Best regards.

Lance Gotthoffer

LG/mr enclosure

United States Comt of Appeals

SECOND CIRCUIT

CIVIL APPEAL PRE-ARGUMENT STATEMENT SEE MOTICE ON REVERSE. PLEASE TYPE OR PRINT. ATTACH ADDITIONAL PAGES IF MECESSARY. TITLE IN FULL: DISTRICT S.D.N.Y. TENNEY LISA M. AVIGLIANO, DIANNE CHENICEK, DISTRICT COURT DOCKET NUMBER 77 Civ. DATE FILED IN DISTRICT COURT RCSEMARY T. CRISTOFARI, CATHERINE CUMMINS 11/21 / 77 5641 (C RAELLEN MANDELBAUM, MARIA MANNINA, SHARON APPROX. NUMBER HAS TRANSCRIPT BEEN MADE? NUMBER OF EXHIBITS ₩ NO YES MEISELS, FRANCES PACHECO, JOANNE SCHNEIDER OF PAGES IN TRANSCRIPT JANICE SILBERSTEIN, REIKO TURNER, IS THIS A CROSS APPEAL? DATE NOTICE OF ELIZABETH WONG, none ☐ YES ₽ NO APPEAL FILED Plaintiffs, HAS THIS MATTER BEEN BEFORE THIS COURT PREVIOUSLY?

YES -against-IF YES, STATE: CASE NAME: SUMITOMO SHOJI AMERICA, INC., CITATION: DOCKET NUMBER: ADDRESS ATTORNEY(S) FOR: NAME APPELLANT: WENDER, MURASE & WHITE 400 Park Avenue PLAINTIFF New York, New York 10022 (212) 832-3333 DEFENDANT OTHER (SPECIFY): APPELLEE: LEWIS M. STEEL, ESQ. PLAINTIFF DEFENDANT EISNER, LEVY, STEEL & 351 Broadway DEFENDANT OTHER (SPECIFY): BELLMAN, P.C. New York, New York 10013 (212) 966-9620 B. DISTRICT COURT DISPOSITION A. JURISDICTION Check as many as apply FEDERAL APPELLATE PROCEEDINGS TYPE OF JUDGMENT/CROER APPEALED () FINAL DECISION OF DISTRICT COURT) U.S. A PARTY -() JUDGMENT/COURT DECISION () DAMAGES: ON PRE-TRIAL -() DEFAULT JUDGMENT OF FEDERAL QUESTION (U.S. NOT A PARTY) () INTERLOCUTORY DECISION APPEALABLE AS OF RIGHT () DURING TRIAL (I DISMISSAL/JURISDICTION AMOUNT SOUGHT - \$ () JUDGMENT/JURY VERDICT) DIVERSITY () DESMISSAL/MERITS () AFTER TRIAL (X) INTERLOCUTORY ORDER
CERTIFIED BY DISTRICT
JUGGE (SPECIFY):
TENNEY
(C) OTHER (SPECIFY): (-) SUPPLARY JUDGHENT () JUDGMENT NOV () OTHER (SPECIFY): () DECLARATORY JUDGMENT () INJUNCTIONS: (-) DIRECTED VERDICT (A) OTHER (SPECIFY): DENIAL OF MOTION [] PRELIMINARY OR () PERMANENT TO DISMISS FOR FAILURE TO () GRANTED OR () DEHLED C. NATURE OF SUIT STATE A CLAIM FEDERAL STATUTES . PRESONER PETITIONS 5. OTHER () ANTITRUST () COMMUNICATIONS () FREEDOM OF () BANKRUPTCT () CONSUMER PROTECTION INFORMATION () AGHIRALTY/ () ADMIRALTY/MARITIME () CIVIL RIGHTS () () FORFEITURE/PENALTY () MASEAS CORPUS (2254) C L'ASSAULT/DEFAMATION () REAL PROPERTY () BANKRUPTCT () CONSIMER PROTECTION () IMMIGRATION () JANKS AND BANKING () COPYRIGHT () PATENT () LABOR () COMMERCE, ROUTES () ELECTION () SECURITIES AND TARIFFS () ENERGY () SECURITY () SOC. SECURITY () ARBITRATION TREATY (SPECIFY):

4. U.S. T. 206

() OTHER TSPECIFY): () FELA () HANDAMUS AND OTHER (I PRODUCT LIABILITY/ () COMMERCIAL €) EMPLOYMENT [] PAROLE-() INSURANCE C' DOTHER () VACATE SENTENCE (2255) E I NEGOTIABLE INSTRUMENTS ENVIRONMENTAL () TAX () OTHER (SPECIFY): () OTHER GENERAL: () ARBITRATION () CLASS ACTION () SHAREHOLDER DERIVATIVE
() ATTY DISQUALIFICATION () COUNSEL FEES () TRANSFER T. WILL APPEAL RAISE A CONSTITUTIONAL ISSUET WILL APPEAL RAISE A MATTER OF FIRST IMPRESSIONS BRIEF DESCRIPTION OF NATURE OF ACTION AND RESULT BELOW

APPENDIX A

- (1) Does the Treaty authorize Sumitomo, which is a New York corporation wholly-owned by a Japanese corporate entity, to hire Japanese nationals for executive managerial and specialist positions? 是在是一个
- Does the hiring of Japanese nationals for such key positions pursuant to the Treaty violate Title VII?

TO YOUR KNOWLEDGE, IS THERE ANY CASE NOW PENDING OR ABOUT TO BE BROUGHT SEFORE THIS COURT OR ANY OTHER COURT OR ADMINISTRATIVE AGENCY WHICH:

(A) ARISES FROM SUBSTANTIALLY THE SAME CASE OR CONTROVERSY AS THIS APPEAL? | YES | NO

(B) INVOLVES AN ISSUE THAT IS SUBSTANTIALLY THE SAME, SIMILAR, OR RELATED TO AN ISSUE IN THIS APPEAL? | YES | NO

IF YES, STATE WHETHER | "A" & OR "B" | OR BOTH, AND PROVIDE:

CASE NAME: SEE APPENDIX B CITATION: NUMBER: AGENCY:

CITATION:

FOR APPELLANT: Sumitomo Shoji America, Inc. Wender, Murase & White (212) 832-3333 NAME OF APPELLANT NAME OF COUNSEL OF RECORD TELEPHONE

NUMBER:

APPENDIX A

BRIEF DESCRIPTION OF NATURE OF ACTION AND RESULT BELOW

Plaintiffs are present and former employees of defendant Sumitomo Shoji America, Inc. ("Sumitomo"). Plaintiffs are all female, and except for one resident alien, are all United States citizens. They bring this putative nationwide class action for monetary damages and injunctive relief alleging that Sumitomo hires male Japanese nationals for executive, managerial and sales positions and that such practice violates Title VII of the Civil Rights Act of 1964 (42 U.S.C. §2000e et seq.) and 42 U.S.C. §1981. Sumitomo denies these allegations and asserts affirmative defenses including that the hiring of Japanese nationals to fill key positions is authorized pursuant to the 1953 Treaty of Friendship Commerce and Navigation between the United States and Japan, 4 U.S.T. 2063, T.I.A.S. 2863 (the Treaty) and complementary provisions of the Immigration and Nationality Act, 8 U.S.C. §1101 et seq.

Sumitomo moved the District Court for an order dismissing the complaint pursuant to Rule 12(b)(6) Fed. R. Civ. P. on the bases that such hiring practice is protected by the Treaty and that the complaint otherwise fails to state a claim.

Opposition papers were filed by plaintiffs and by the United States Equal Employment Opportunity Commission as amicus curiae.

By opinion and order dated June 5, 1979, the District Court, Tenney, J., granted Sumitomo's motion insofar as it sought dismissal of plaintiffs' 42 U.S.C. §1981 claims, and denied Sumitomo's motion insofar as it sought dismissal of

plaintiffs' Title VII claims. By opinion and order dated August 9, 1979 the District Court acting pursuant to 28 U.S.C. §1292(b) certified for appeal the question of the relationship of the treaty to Title VII. By opinion and order dated November 29, 1979 the District Court reconsidered Sumitomo's motion on the basis of new evidence obtained from the United States Department of State and again denied Sumitomo's motion insofar as it sought dismissal of plaintiffs' Title VII claims, and at the same time, amended its August 9, 1979 opinion and order granting certification for appeal.

APPENDIX B

PENDING CASES WHICH INVOLVE AN ISSUE THAT IS SUBSTANTIALLY THE SAME, SIMILAR OR RELATED TO AN ISSUE IN THIS APPEAL

CAPTION	CITATION	DOCEKET NO.	COURT
Speiss v. C. Itoh & Co. (America) Inc.,	469 F. Supp. 1	79-2382	5th Cir.
Linskey v. Heidelberg Eastern, Inc.,	470 F. Supp. 1181	77 C 833	E.D.N.Y
Rossi v. Brown,	467 F. Supp. 960	79-1485	D.C. Cir.

United States Court of Appeals

SECOND CIRCUIT

CIVIL APPEAL PRE-ARGUMENT STATEMENT

SEE NOTICE ON REVERSE. PLEASE TYPE OR PRINT. ATTACH ADDITIONAL PAGES IF NECESSARY.

TTCA M ANTICE TANK DESARTE CHEMITOTIC	DISTRICT S.D.N.Y.	JUDGE TENNEY			
LISA M. AVIGLIANO, DIANNE CHENICEK,	DATE SUED IN	DISTRICT COURT			
ROSEMARY T. CRISTOFARI, CATHERINE CUMMINS	DATE FILED IN DISTRICT COURT 11/21 / 77	DISTRICT COURT DOCKET NUMBER 77 Civ. 5641 (C			
RAELLEN MANDELBAUM, MARIA MANNINA, SHARON	APPROX. NUMBER NUMBER O	F HAS TRANSCRIPT ☐ YES BEEN MADE? ☐ NO			
MEISELS, FRANCES PACHECO, JOANNE SCHNEIDER JANICE SILBERSTEIN, REIKO TURNER,	OF PAGES IN - EXHIBITS	BEEN MADE? SE NO			
ELIZABETH WONG,	DATE NOTICE OF none	IS THIS A CROSS APPEAL? ☐ YES ☑ NO			
Plaintiffs,	HAS THIS MATTER BEEN BEFORE THIS	COURT PREVIOUSLY? TYES NO			
-against-	IF YES, STATE:				
SUMITOMO SHOJI AMERICA, INC.,	CASE NAME:				
Defendant.	CITATION:	ATION: DOCKET NUMBER:			
ATTORNEY(S) FOR: NAME	ADDRESS	TELEPHONE			
APPELLANT: WENDER, MURASE & WHITE	400 Park Avenue				
C) PLAINTIFF	New York, New York 1	0022 (212) 832–3333			
DEFENDANT OTHER (SPECIFY):					
그는 그는 아이들은 이상 전환 경험을 하지만 하게 하는 것은 생각을 다 먹어 없다.		100 : 100 :			
APPELLEE: LEWIS M. STEEL, ESQ.					
PLAINTIFF EISNER, LEVY, STEEL &	351 Broadway	기가 하는 아니다 하나서 못한 맛을 먹으셨다.			
OTHER (SPECIFY): BELLMAN, P.C.	New York, New York 10	0013 (212) 966-9620			
A. JURISDICTION	B. DISTRICT COURT DISPOS	SITION Check as many as apply.			
1. FEDERAL 2. APPELLATE 1. STAGE OF PROCEEDINGS 2. 1	TYPE OF JUDGMENT/ORDER APPEALED	3. RELIEF			
S FEDERAL QUESTION DISTRICT COURT () PRE-TRIAL () DEFAULT	DECTORON	이 이 기계 나는 사람들은 그는 그 사람들은 그 아내는 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은			
annual rate to de a reste	STEED TOTAL () DISMISSAC/JUKISUICI () JUDGMENT/JURY AMOUNT () COAUTED.				
L CO INTERPOLITORY ORDER	() CHARLON VERDICT () DENIED: \$				
() OTHER (SPECIFY): CERTIFIED BY DISTRICT JUDGE (SPECIFY): () DECLARS () OTHER (SPECIFY): () OTHER	() DECLARATORY JUDGMENT () DIRECTED VERDICT () INJUNCTIONS:				
() OTHER (SPECIFY): DENIAL OF MOTION () PRELIMINARY OR () PERMANENT					
	MISS FOR FAILURE TO	() GRANTED OR () DENIED			
C. NATUR		" 그는 그는 그는 그는 그는 사람이 되는 그리고 있다면 그는 그리고 있다면 모든 그를 하면 없었다. 그는 그리고 있다면 그리			
1. FEDERAL STATUTES 2. TORTS () ANTITRUST () COMMUNICATIONS () FREEDOM OF () ADMIRALTY AND		RISCHER PETITIONS 5. OTHER CIVIL RIGHTS			
() BANKRUPTCY () CONSUMER PROTECTION INFORMATION () ASSAULT/DEFA	AMATION MARITIME	HABEAS EORPUS () REAL PROPERTY			
() BANKS AND BANKING () COPYRIGHT () PATENT (X) INDIGRATION () FELA	[] ARBITRATION				
(X CIVIL RIGHTS OR () TRADEMARK () EAROR () PRODUCT LIAM () COMMERCE ROUTES () ELECTION () OSHA HARRANTY		(2254) MANDAMUS AND OTHER WARDAMUS AND WAR			
The state of the s		PAROLE			
AND TARTES () ENVIRONMENTAL () SOC: SECURITY () OTHER	[] MEGOTIABLE [()	VACATE SENTENCE (2255)			
() OTHER (SPECIFY):	f this runer is				
	() OTHER				
6. GENERAL: () ARBITRATION () CLASS ACTION () SHAREHOLDER DERIVATION	VE 7. WILL APPEAL RAISE A CONST	ITUTIONAL ISSUE? () YES (29 NO			
() ATTY. DISQUALIFICATION () COUNSEL FEES () TRANSFER	WILL APPEAL RAISE A MATTE	R OF FIRST IMPRESSION? & YES () NO			

BRIEF DESCRIPTION OF NATURE OF ACTION AND RESULT BELOW:

APPENDIX A

ISSUES PROPOSED TO BE RAISED ON APPEAL:

- (1) Does the Treaty authorize Sumitomo, which is a New York corporation wholly-owned by a Japanese corporate entity, to hire Japanese nationals for executive managerial and specialist positions?
- (2) Does the hiring of Japanese nationals for such key positions pursuant to the Treaty violate Title VII?

TO YOUR KNOWLEDGE, IS THERE ANY CASE NOW PENDING OR ABOUT TO BE BROUGHT BEFORE THIS COURT OR ANY OTHER COURT OR ADMINISTRATIVE AGENCY WHICH:

(A) ARISES FROM SUBSTANTIALLY THE SAME CASE OR CONTROVERSY AS THIS APPEAL? YES NO

(B) INVOLVES AN ISSUE THAT IS SUBSTANTIALLY THE SAME, SIMILAR, OR RELATED TO AN ISSUE IN THIS APPEAL? YES NO

IF YES, STATE WHETHER □ "A" ☑ OR "B" □ OR BOTH, AND PROVIDE: SEE APPENDIX B CASE NAME:

DOCKET COURT OR

FOR APPELLANT: Sumitomo Shoji America, Inc. Wender, Murase & White Print SUMBLUME I (212) 832-3333

May 28, 1980

Portis Hels (eve)

TELEPHONE

APPENDIX A

BRIEF DESCRIPTION OF NATURE OF ACTION AND RESULT BELOW

Plaintiffs are present and former employees of defendant Sumitomo Shoji America, Inc. ("Sumitomo"). Plaintiffs are all female, and except for one resident alien, are all United States citizens. They bring this putative nationwide class action for monetary damages and injunctive relief alleging that Sumitomo hires male Japanese nationals for executive, managerial and sales positions and that such practice violates Title VII of the Civil Rights Act of 1964 (42 U.S.C. §2000e et seq.) and 42 U.S.C. §1981. Sumitomo denies these allegations and asserts affirmative defenses including that the hiring of Japanese nationals to fill key positions is authorized pursuant to the 1953 Treaty of Friendship Commerce and Navigation between the United States and Japan, 4 U.S.T. 2063, T.I.A.S. 2863 (the Treaty) and complementary provisions of the Immigration and Nationality Act, 8 U.S.C. §1101 et seq.

Sumitomo moved the District Court for an order dismissing the complaint pursuant to Rule 12(b)(6) Fed. R. Civ. P. on the bases that such hiring practice is protected by the Treaty and that the complaint otherwise fails to state a claim.

Opposition papers were filed by plaintiffs and by the United States Equal Employment Opportunity Commission as amicus curiae.

By opinion and order dated June 5, 1979, the District Court, Tenney, J., granted Sumitomo's motion insofar as it sought dismissal of plaintiffs' 42 U.S.C. §1981 claims, and denied Sumitomo's motion insofar as it sought dismissal of

plaintiffs' Title VII claims. By opinion and order dated
August 9, 1979 the District Court acting pursuant to 28 U.S.C.
§1292(b) certified for appeal the question of the relationship
of the treaty to Title VII. By opinion and order dated
November 29, 1979 the District Court reconsidered Sumitomo's
motion on the basis of new evidence obtained from the United
States Department of State and again denied Sumitomo's motion
insofar as it sought dismissal of plaintiffs' Title VII
claims, and at the same time, amended its August 9, 1979
opinion and order granting certification for appeal.

APPENDIX B

PENDING CASES WHICH INVOLVE AN ISSUE THAT IS SUBSTANTIALLY THE SAME, SIMILAR OR RELATED TO AN ISSUE IN THIS APPEAL

CAPTION	CITATION	DOCEKET NO.	COURT
Speiss v. C. Itoh & Co. (America) Inc.,	469 F. Supp. 1	79-2382	5th Cir.
Linskey v. Heidelberg Eastern, Inc.,	470 F. Supp. 1181	77 C 833	E.D.N.Y
Rossi v. Brown,	467 F. Supp. 960	79-1485	D.C. Cir.