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Avagliano v. Sumitomo: EEOC Complaint and  
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457  
US 176 - Supreme Court 1982

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10-27-1977

## Right to Sue Letter - Janice Silberstein

Lewis M. Steel '63



# NOTICE OF RIGHT TO SUE

(Issued on Request)

**TO:**  
 Ms. Janice Silberstein  
 c/o Lewis M. Steel, Esq.  
 351 Broadway  
 New York, New York 10013

**FROM:**  
 Equal Employment Opportunity C  
 New York District Office  
 90 Church Street, Room 1301  
 New York, New York 10007

**CHARGE NUMBER**  
 021-77-1360

**EEOC REPRESENTATIVE**  
 Ralph Munoz, District Counsel

**TELEPHONE NUM**  
 264-7167

(See Section 706(f) (1) and (f) (3) of the Civil Rights Act of 1964 on reverse of this form.)

This is your **NOTICE OF RIGHT TO SUE**. It is issued at your request. If you intend to sue the respondent(s) named in your charge **YOU MUST DO SO WITHIN NINETY (90) DAYS FROM THE RECEIPT OF THIS NOTICE; OTHERWISE YOUR RIGHT TO SUE IS LOST.**

- More than 180 days have expired since the filing of this charge.
- Less than 180 days have expired since the filing of this charge, but I have determined that the Commission will be unable to complete its administrative process within 180 days from the filing of charge.
- With the issuance of this Notice of Right to Sue the Commission is terminating any further processing of this charge.
- It has been determined that the Commission will continue to process your charge.

If you cannot afford or have been unable to obtain a lawyer to represent you, you should be aware that the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-5(f) (1) permits the U.S. District Court having jurisdiction in your case to appoint a lawyer to represent you. If you plan to request appointment of a lawyer to represent you, you must make this request of the U. S. District Court in the form and manner it requires. Your request to the U.S. District Court should be made well in advance of the 90-day period mentioned above.

You may contact the EEOC representative named above if you have any questions about your legal rights including advice on which U.S. District Court has jurisdiction to hear your case or if you need to inspect and copy information contained in the Commission's case file.

An information copy of the Notice of Right to Sue has been sent to the respondent(s) shown below.

**OCT 27 1977**  
 (Date)

On Behalf of the Commission

*Arthur W. Stern*  
 Arthur W. Stern, District Director  
 (Typed Name and Title of EEOC Official)

cc: Sumitomo Shoji America, Inc.  
 345 Park Avenue  
 New York, New York 10022