
Incherchera v. Sumitomo

Sumitomo Shoji America, Inc. v. Avagliano, 457
US 176 - Supreme Court 1982

7-5-1982

EEOC Complaint - P. Incherchera

Lewis M. Steel '63

APPROVED BY OMB
3046-0012
Expires 12/31/83

CHARGE OF DISCRIMINATION

IMPORTANT: This form is affected by the Privacy Act of 1974,
see Privacy Act Statement on reverse before completing it.

CHARGE NUMBER(S) (AGENCY USE ONLY)

☐ STATE/LOCAL AGENCY☐ EEOC

Equal Employment Opportunity Commission and

(State or Local Agency)

NAME (Indicate Mr., Ms. or Mrs.)

Ms. Palma Incherchera

STREET ADDRESS

2859 Middletown Road

CITY, STATE, AND ZIP CODE

Bronx, New York 10461

HOME TELEPHONE NUMBER (Include area code)

(212) 822-1961

COUNTY

Bronx

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR
LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME. (If more than one list below).

NAME

Sumitomo Corporation of America

STREET ADDRESS

345 Park Avenue, New York, New York 10022

NAME

TELEPHONE NUMBER (Include area code)

(212) 935-7000

STREET ADDRESS

CITY, STATE, AND ZIP CODE

CAUSE OF DISCRIMINATION BASED ON MY (Check appropriate box(es))

☐ RACE☐ COLOR☒ SEX☐ RELIGION☒ NATIONAL ORIGIN☐ OTHER (Specify)

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK

PLACE (Month, day, and year)

Discrimination is continuing

THE PARTICULARS ARE:

**Sumitomo Corp of America, Inc. is incorporated in the State of New York. Its head-
quarters is in the city of New York and it has offices in major cities in the
United States. The corporation engages in a pattern and practice of discrimina-
tion against women in that all, or virtually all, of its executives, managerial
employees, and sales personnel are men. Moreover, Sumitomo Corp of America, Inc. en-
gages in a pattern and practice of discrimination against persons whose country
of national origin is other than Japan.**

**I have worked for Sumitomo Corp of America, Inc. continuously since October 1972,
and remain in the employ of the corporation. Throughout this entire period of
time, I have functioned in a clerical capacity, despite being qualified to per-
form work at a higher level, and despite having requested such work.**



I will advise the agencies if I change my address or telephone
number and I will cooperate fully with them in the processing
of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

NOTARY — (When necessary to meet State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to
the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

DATE:

CHARGING PARTY (Signature)

EEOC FORM 5B MAR. 79

PREVIOUS EDITIONS OF ALL EEOC FORM 5'S ARE OBSOLETE AND MUST NOT BE USED

CHARGING PARTY'S COPY

STEEL & BELLMAN, P.C.

Attorneys at Law

351 Broadway, New York, New York 10013
(212) 966-9620

Richard F. Bellman
Lewis M. Steel

January 5, 1982

Equal Employment Opportunity Commission
90 Church Street
New York, New York

Re: Sumitomo Corporation of America, Inc.

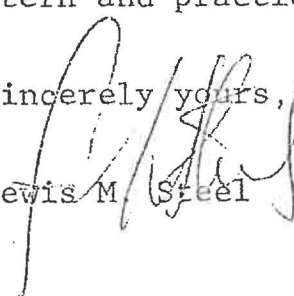
Dear Sir or Madam:

This law firm represents Palma Incherchera and we are filing the enclosed charge of discrimination on her behalf against Sumitomo Corporation of America, Inc.

This is to inform you that according to the information I have, Sumitomo Corporation of America, Inc. is the successor corporation to Sumitomo Shoji America, Inc. I also represent complainants who have filed EEOC charges against Sumitomo Shoji America, Inc. The EEOC has issued right to sue letters with regard to these charges and their case is presently being litigated in the Supreme Court. Avigliano v. Sumitomo Shoji America, Inc., No. 80-2070 and No. 81-24. Certiorari has been granted by the Supreme Court in both these matters and the case will be argued this year. In the decision below, the EEOC filed an amicus brief on behalf of the plaintiffs. See, 638 F.2d 552.

Given all of the above procedural history, I would appreciate being informed as to how you intend to handle this charge which essentially alleges the same pattern and practice of discrimination.

Sincerely yours,


Lewis M. Steel

LMS:PC
Enclosure