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Avagliano v. Sumitomo: EEOC Complaint and  
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457  
US 176 - Supreme Court 1982

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2-4-1977

## State Division of Human Rights Complaint by Rosemary Cristofari

Lewis M. Steel '63

REC'D FEB 7 1977

STATE DIVISION OF HUMAN RIGHTS

on the complaint of

ROSEMARY T. CRISTOFARI,

Complainant,

against

SUMITOMO SHOJI AMERICA, INC.,

Respondent.

COMPLAINT NO.

I, Rosemary T. Cristofari, residing at 120-25 84th Avenue, Kew Gardens, N.Y. 11415 charge that Sumitomo Shoji America, Inc. Tel No. 961-9715

whose address is 345 Park Avenue, New York, N.Y. 10022 Tel No. 935-7000

with an unlawful discriminatory practice relating to employment on or about by continually discriminating against me and others similarly situated in the corporation refuses to promote me or others similarly situated to sales managerial positions and refuses to hire women to other than clerical positions because of my AGE ( ), RACE ( ), COLOR ( ), NATIONAL ORIGIN (X), SEX (X).

The particulars are:

Sumitomo Shoji America, Inc. is incorporated in the State of New York and is trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all, or virtually all of its executive, managerial employees and sales personnel are men.

I have worked for the corporation continuously since August 7, 1972 when I was hired in a clerical position. I have received no work promotions, although I am qualified for promotion into managerial ranks and am qualified to become a salesperson. I have not been promoted because the corporation has a practice of not promoting women and United States citizens and resident into these job categories.

The discriminatory practices complained of are continuing.

By reason of the unlawful discriminatory practice of respondent as herein alleged, complainant has already suffered damages in the sum of \$100,000.....

I have not commenced any civil, criminal or administrative action or proceeding in any court or administrative agency based upon the same grievance.

STATE OF NEW YORK COUNTY OF New York ss: Rosemary Cristofari (Signature of Complainant)

Rosemary T. Cristofari, being duly sworn, deposes and says: that she is the Complainant herein; that she has read the foregoing complaint and knows the contents thereof; that the same is true of her own knowledge except as to the matters therein stated on information and belief, and that as those matters she believes the same to be true.

Subscribed and sworn to before me this 4th day of FEB, 1977. Rosemary Cristofari (Signature of Complainant)

RUTH M. STONE NOTARY Public, State of New York No. 19207000