
Avagliano v. Sumitomo: EEOC Complaint and
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457
US 176 - Supreme Court 1982

10-24-1977

Equal Employment Opportunity Commission Complaint by Dianne Chernicek (not signed)

Lewis M. Steel '63

CHARGE OF DISCRIMINATION		FEOC CHARGE NO.		FORM APPROVED OMB NO. 124-R0001	
INSTRUCTIONS If you have a complaint, fill in this form and mail it to the Equal Employment Opportunity Commission's District Office in your area. In most cases, a charge must be filed with the EEOC within a specified time after the discriminatory act took place. IT IS THEREFORE IMPORTANT TO FILE YOUR CHARGE AS SOON AS POSSIBLE. (Attach extra sheets of paper if necessary.)			CAUSE OF DISCRIMINATION <input type="checkbox"/> RACE OR COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGIOUS CREED <input checked="" type="checkbox"/> NATIONAL ORIGIN		
Name (Indicate Mr. or Ms.) Ms. Dianne Chenicek			DATE OF BIRTH 8/24/51		
STREET ADDRESS 40-30 191 St.		COUNTY	SOCIAL SECURITY NO. 068-44-9856		
CITY, STATE, AND ZIP CODE Flushing, New York 11358			TELEPHONE NO. (Include area code) (212) 445-2556		
THE FOLLOWING PERSON ALWAYS KNOWS WHERE TO CONTACT ME					
Name (Indicate Mr. or Ms.) Lewis M. Steel, Esq. Eisner, Levy, Steel & Bellman, P.C.			TELEPHONE NO. (Include area code) (212) 966-9620		
STREET ADDRESS 351 Broadway			CITY, STATE, AND ZIP CODE New York, N.Y. 10013		
LIST THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT WHO DISCRIMINATED AGAINST YOU (If more than one, list all)					
NAME Sumitomo Shoji America, Inc.			TELEPHONE NO. (Include area code) (212) 935-7000		
STREET ADDRESS 345 Park Avenue			CITY, STATE, AND ZIP CODE New York, N.Y. 10022		
OTHERS WHO DISCRIMINATED AGAINST YOU (If any)					
CHARGE FILED WITH STATE/LOCAL GOV'T. AGENCY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		DATE FILED	AGENCY CHARGE FILED WITH (Name and address) State Division of Human Rights 270 Broadway, New York, N.Y. 10007		
APPROXIMATE NO. OF EMPLOYEES/MEMBERS OF COMPANY OR UNION THIS CHARGE IS FILED AGAINST Approximately 400			DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, and year) Continuing discrimination to date of filing		
Explain what unfair thing was done to you and how other persons were treated differently. Understanding that this statement is for the use of the United States Equal Employment Opportunity Commission, I hereby certify: Sumitomo Shoji America, Inc. is incorporated in the State of New York and is a trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all or virtually all of its executives, managerial employees and sales personnel are men. The corporation further engages in a pattern and practice of discrimination in salaries and promotions on the basis of national origin against United States citizens and residents and in favor of individuals of Japanese origin or hired in Japan.					
I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.			SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year)		
DATE	CHARGING PARTY (Signature)		NOTARY PUBLIC	SIGNATURE (If it is difficult for you to get a Notary Public to sign this, sign your own name and mail to the District Office. The Commission will authorize the charge for you at a later date.)	
DATE	SIGNATURE AND TITLE				