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Avagliano v. Sumitomo: EEOC Complaint and  
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457  
US 176 - Supreme Court 1982

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1-29-1977

## **Equal Employment Opportunity Commission Complaint by Maria Mannina**

Lewis M. Steel '63

INSTRUCTIONS

If you have a complaint, fill in this form and mail it to the Equal Employment Opportunity Commission's District Office in your area. In most cases, a charge must be filed with the EEOC within a specified time after the discriminatory act took place. IT IS THEREFORE IMPORTANT TO FILE YOUR CHARGE AS SOON AS POSSIBLE. (Attach extra sheets of paper if necessary.)

CAUSE OF DISCRIMINATION

- RACE OR COLOR
- SEX
- RELIGIOUS CREED
- NATIONAL ORIGIN

NAME (Indicate Mr. or Ms.)  
Ms. Sharon Meisels

DATE OF BIRTH  
6/23/50

STREET ADDRESS  
1125 Lexington Ave.

COUNTY  
Manhattan

SOCIAL SECURITY NO.  
127-42-1651

CITY, STATE, AND ZIP CODE  
New York, N.Y. 10021

TELEPHONE NO. (Include area code)  
(212) 794-9817

THE FOLLOWING PERSON ALWAYS KNOWS WHERE TO CONTACT ME

NAME (Indicate Mr. or Ms.)  
Lewis M. Steel, Esq.  
Eisner, Levy, Steel & Bellman, P.C.

TELEPHONE NO. (Include area code)  
(212) 966-9620

STREET ADDRESS  
351 Broadway

CITY, STATE, AND ZIP CODE  
New York, N.Y. 10013

LIST THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT WHO DISCRIMINATED AGAINST YOU (If more than one, list all)

NAME  
Sumitomo Shoji America, Inc.

TELEPHONE NO. (Include area code)  
(212) 935-7000

STREET ADDRESS  
345 Park Avenue

CITY, STATE, AND ZIP CODE  
New York, N.Y. 10022

OTHERS WHO DISCRIMINATED AGAINST YOU (If any)

CHARGE FILED WITH STATE/LOCAL GOV'T. AGENCY

YES  NO

DATE FILED

AGENCY CHARGE FILED WITH (Name and address)

State Division of Human Rights  
270 Broadway, New York, N.Y. 10007

APPROXIMATE NO. OF EMPLOYEES/MEMBERS OF COMPANY OR UNION THIS CHARGE IS FILED AGAINST  
Approximately 400

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, and year)  
January 21, 1977

Explain what unfair thing was done to you and how other persons were treated differently. Understanding that this statement is for the use of the United States Equal Employment Opportunity Commission, I hereby certify:

Sumitomo Shoji America, Inc. is incorporated in the State of New York and is a trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all or virtually all of its executives, managerial employees and sales personnel are men. The corporation further engages in a pattern and practice of discrimination in salaries and promotions on the basis of national origin against United State citizens and residents and in favor of individuals of Japanese origin or hired in Japan. As a result of these practices, I did not receive any promotions.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

DATE

1/29/77

CHARGING PARTY (Signature)

Sharon Meisels

Subscribed and sworn to before this EEOC representative.

DATE

SIGNATURE AND TITLE

NOTARY PUBLIC

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year)

the 29<sup>th</sup> day of January, 1977  
Robert A. Usefow

ROBERT A. USEFOW

Notary Public in and for the State of New York  
No. 41-94090-5 Queens County

Comm. Expires March 30, 1978