

9-1987

Correspondences: September 1987

Lewis Steel '63

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†P. C. NEW YORK, WASHINGTON, D. C.
CONNECTICUT AND VIRGINIA ONLY

September 23, 1987

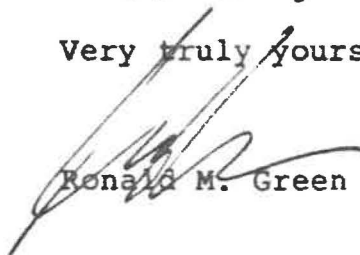
Lewis M. Steel, Esq.
Steel Bellman & Levine, P.C.
351 Broadway
New York, New York 10013

Re: Avagliano v. Sumitomo Shoji America, Inc.
77 Civ. 5641 (CHT)
Incherchera v. Sumitomo Corp. of America
82 Civ. 4930 (CHT)

Dear Mr. Steel:

Pursuant to Section VI D of the Consent Decree ("Decree") resolving the above-referenced litigations, Sumitomo Corporation of America ("SCOA") has agreed that Ipanema Shoe Corporation, Sumitrans Corporation and Treadways Corporation, wholly-owned subsidiaries of SCOA which were created during the pendency of these lawsuits, will be bound by Sections VI B and VI C of the Decree. The enclosed letters have been prepared in satisfaction of that obligation.

Very truly yours,



Ronald M. Green

RMG:kas

*Gu. com ✓
S. J. ...
Court Report*



July 21, 1987

Lewis M. Steel, Esq.
Steel Bellman & Levine, P.C.
351 Broadway
New York, NY 10031

Re: Avagliano v. Sumitomo Shoji America, Inc.
77 Civ. 5641 (CHT)
Incherchera v. Sumitomo Corp. of America
82 Civ. 4930 (CHT)

Dear Mr. Steel:

This letter shall serve to effectuate the agreement of the parties, as set forth in the Consent Decree ("Decree") resolving the above-referenced litigations, that Sections VI B and VI C thereof shall be fully applicable to Treadways Corporation, dba Sumitomo Tire ("Treadways"), a wholly owned subsidiary of Sumitomo Corporation of America ("SCOA") created during the pendency of the above-referenced litigations. Thus, Treadways hereby agrees that the aforementioned Equal Employment Policy and Injunction provisions of the Decree shall apply with full force and effect to like extent as the same shall apply to "SCOA". In addition, Treadways consents to the jurisdiction of the court for the purpose of entering any orders which may be necessary concerning the enforcement of these provisions.

Treadways will be bound only by the aforementioned terms and provisions of the Decree, and the application of the foregoing provisions to Treadways shall not be considered an admission or finding of any kind that Treadways has engaged in employment discrimination.

The service of papers by class counsel or any employees of Treadways concerning these provisions of the Decree shall be made upon Gregory K. Hiestand, Esq., Epstein Becker Borsody & Green, P.C., 250 Park Avenue, New York, NY 10177, as counsel for Treadways.

Very truly yours,

TREADWAYS CORPORATION
dba Sumitomo Tire

A handwritten signature in black ink, appearing to read "Shoji Takiguchi", written over the typed name.

Shoji Takiguchi
President

IPANEMA SHOE CORPORATION
(A Subsidiary of Sumitomo Corporation of America)

September 21, 1987

Lewis M. Steel, Esq.
Steel Bellman & Levine, P.C.
351 Broadway
New York, New York 10013

Re: Avagliano v. Sumitomo Shoji America, Inc.
77 Civ. 5641 (CHT)
Incherchera v. Sumitomo Corp. of America
82 Civ. 4930 (CHT)

Dear Mr. Steel:

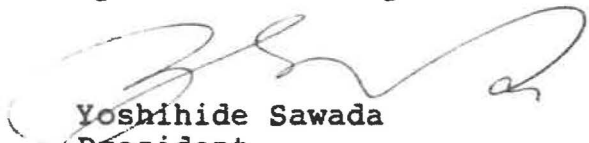
This letter shall serve to effectuate the agreement of the parties, as set forth in the Consent Decree ("Decree") resolving the above-referenced litigations, that Sections VI B and VI C thereof shall be fully applicable to Ipanema Shoe Corporation ("Ipanema"), a wholly owned subsidiary of Sumitomo Corporation of America ("SCOA") created during the pendency of the above-referenced litigations. Thus, Ipanema hereby agrees that the aforementioned Equal Employment Policy and Injunction provisions of the Decree shall apply with full force and effect to like extent as the same shall apply to "SCOA". In addition, Ipanema consents to the jurisdiction of the court for the purpose of entering any orders which may be necessary concerning the enforcement of these provisions.

Ipanema will be bound only by the aforementioned terms and provisions of the Decree, and the application of the foregoing provisions to Ipanema shall not be considered an admission or finding of any kind that Ipanema has engaged in employment discrimination.

The service of papers by class counsel or any employees of Ipanema concerning these provisions of the Decree shall be made upon Gregory K. Hiestand, Esq., Epstein Becker Borsody & Green, P.C., 250 Park Avenue, New York, New York 10177, as counsel for Ipanema.

Very truly yours,

Ipanema Shoe Corporation


Yoshihide Sawada
President

SUMITRANS CORPORATION

182-16149th ROAD, JAMAICA, N.Y. 11413

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(718) 917-0777

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September 21, 1987

Lewis M. Steel, Esq.
Steel Bellman & Levine, P.C.
351 Broadway
New York, New York 10013

Re: Avagliano v. Sumitomo Shoji America, Inc.
77 Civ. 5641 (CHT)
Incherchera v. Sumitomo Corp. of America
82 Civ. 4930 (CHT)

Dear Mr. Steel:

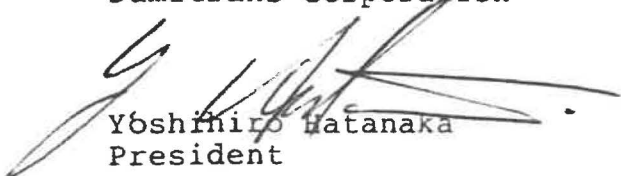
This letter shall serve to effectuate the agreement of the parties, as set forth in the Consent Decree ("Decree") resolving the above-referenced litigations, that Sections VI B and VI C thereof shall be fully applicable to Sumitrans Corporation ("Sumitrans"), a wholly owned subsidiary of Sumitomo Corporation of America ("SCOA") created during the pendency of the above-referenced litigations. Thus, Sumitrans hereby agrees that the aforementioned Equal Employment Policy and Injunction provisions of the Decree shall apply with full force and effect to like extent as the same shall apply to "SCOA". In addition, Sumitrans consents to the jurisdiction of the court for the purpose of entering any orders which may be necessary concerning the enforcement of these provisions.

Sumitrans will be bound only by the aforementioned terms and provisions of the Decree, and the application of the foregoing provisions to Sumitrans shall not be considered an admission or finding of any kind that Sumitrans has engaged in employment discrimination.

The service of papers by class counsel or any employees of Sumitrans concerning these provisions of the Decree shall be made upon Gregory K. Hiestand, Esq., Epstein Becker Borsody & Green, P.C., 250 Park Avenue, New York, New York 10177, as counsel for Sumitrans.

Very truly yours,

Sumitrans Corporation


Yoshinori Hatanaka
President