
Avagliano v. Sumitomo: EEOC Complaint and
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457
US 176 - Supreme Court 1982

10-6-1976

Equal Employment Opportunity Commission Complaint by Joanne Schneider

Lewis M. Steel '63

No. 120355

Re: Schneider
RECEIPT FOR CERTIFIED MAIL—30¢ (plus postage)

SENT TO EEOC		POSTMARK OR DATE 10/5/76
STREET AND NO. 90 Church St.		
P.O., STATE AND ZIP CODE NYC 10007		
OPTIONAL SERVICES FOR ADDITIONAL FEES		
RETURN RECEIPT SERVICES	1. Shows to whom and date delivered	15¢
	With delivery to addressee only	65¢
	2. Shows to whom, date and where delivered ..	35¢
	With delivery to addressee only	85¢
DELIVER TO ADDRESSEE ONLY		50¢
SPECIAL DELIVERY (extra fee required)		

PS Form 3800 NO INSURANCE COVERAGE PROVIDED— (See other side)
Apr. 1971 NOT FOR INTERNATIONAL MAIL
★ GPO : 1974 O - 551-454

3. ARTICLE DESCRIPTION:
REGISTERED NO. CERTIFIED NO. INSURED NO.

120355

(Always obtain signature of addressee or agent)

I have received the article described above.

SIGNATURE

Irene Walden

4. DATE OF DELIVERY

POSTMARK

5. ADDRESS (Date only if requested)

6. UNABLE TO DELIVER BECAUSE:

CLERK'S
INITIALS

★ GPO : 1974 O - 527-803

October 5, 1976

unity Commission

007

Schneider v. Sumitomo Shoji America, Inc.
e No. L-112

Schneider and I enclose her complaint al-
the basis of sex. The complaint seeks both
individual and class relief. I request that you send all correspond-
ence with regard to this complaint to this office.

Simultaneously herewith, I have filed an identical complaint with the
State Division of Human Rights, 270 Broadway, New York, New York.
I have asked the State Division to refer the matter to your Commission
forthwith in order to expedite this case.

I would be most appreciative if you would acknowledge receipt of this
complaint. For your records I enclose a copy of my letter to the
State Division.

Yours very truly,

EISNER, LEVY, STEEL & BELLMAN, P.C

by

LEWIS M. STEEL

LMS/pc
Enclosures

If you have a complaint
Opportunity Commission
must be filed
took place
SOON AFTER

CERTIFIED - RETURN RECEIPT

October 5, 1976

Equal Employment Opportunity Commission
New York District Office
90 Church Street
New York, New York 10007

Re: Joanne Schneider v. Sumitomo Shoji America, Inc.
Our File No. L-112

Dear Sir or Madam:

This firm represents Ms. Schneider and I enclose her complaint alleging discrimination on the basis of sex. The complaint seeks both individual and class relief. I request that you send all correspondence with regard to this complaint to this office.

Simultaneously herewith, I have filed an identical complaint with the State Division of Human Rights, 270 Broadway, New York, New York. I have asked the State Division to refer the matter to your Commission forthwith in order to expedite this case.

I would be most appreciative if you would acknowledge receipt of this complaint. For your records I enclose a copy of my letter to the State Division.

Yours very truly,

EISNER, LEVY, STEEL & BELLMAN, P.C.

by

LEWIS M. STEEL

LMS/pc
Enclosures

INSTRUCTIONS			CAUSE OF DISCRIMINATION	
If you have a complaint, fill in this form and mail it to the Equal Employment Opportunity Commission's District Office in your area. In most cases, a charge must be filed with the EEOC within a specified time after the discriminatory act took place. IT IS THEREFORE IMPORTANT TO FILE YOUR CHARGE AS SOON AS POSSIBLE. (Attach extra sheets of paper if necessary.)			<input type="checkbox"/> RACE OR COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGIOUS CREED <input type="checkbox"/> NATIONAL ORIGIN	
NAME (Indicate Mr. or Ms.) Joanne Schneider			DATE OF BIRTH	
STREET ADDRESS 245 East 87th St.		COUNTY Manhattan	SOCIAL SECURITY NO.	
CITY, STATE, AND ZIP CODE New York, N.Y. 10028			TELEPHONE NO. (Include area code) 831-6002	
THE FOLLOWING PERSON ALWAYS KNOWS WHERE TO CONTACT ME				
NAME (Indicate Mr. or Ms.) Lewis M. Steel, Esq.			TELEPHONE NO. (Include area code)	
Eisner, Levy, Steel & Bellman, P.C.			966-9620	
STREET ADDRESS 351 Broadway		CITY, STATE, AND ZIP CODE New York, N.Y. 10013		
LIST THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT WHO DISCRIMINATED AGAINST YOU (If more than one, list all)				
NAME Sumitomo Shoji America, Inc.			TELEPHONE NO. (Include area code) 935-7000	
STREET ADDRESS 345 Park Avenue		CITY, STATE, AND ZIP CODE New York, N.Y. 10022		
OTHERS WHO DISCRIMINATED AGAINST YOU (If any)				
CHARGE FILED WITH STATE/LOCAL GOV'T. AGENCY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	DATE FILED 10/6/76	AGENCY CHARGE FILED WITH (Name and address) State Division of Human Rights 270 Broadway, New York, N.Y. 10007		
APPROXIMATE NO. OF EMPLOYEES/MEMBERS OF COMPANY OR UNION THIS CHARGE IS FILED AGAINST Approximately 400		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, and year) Continuing discrimination to date of filing		
<p>Explain what unfair thing was done to you and how other persons were treated differently. Understanding that this statement is for the use of the United States Equal Employment Opportunity Commission, I hereby certify:</p> <p>Sumitomo Shoji America, Inc. is incorporated in the State of New York and is a trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all or virtually all of its executives, managerial employees, and sales personnel are men. I have worked for the corporation continuously since 9/11/74 when I was hired as an administrative assistant. Since that time I have received no work promotion although I am qualified for a promotion into the managerial ranks, and am qualified to come a salesperson. I have continuously requested of management that I be considered for promotion into either the managerial or sales categories and am qualified to perform such work. I am aware of the fact that other women employees who are also qualified to perform managerial and/or sales work have similarly been denied promotions. The discriminatory practices complained of are continuing.</p>				
I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.		NOTARY PUBLIC SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year) 10/6/76 KENNETH S. FRIEDLAND NOTARY PUBLIC, State of New York Qualified in New York County Term Expires March 30, 1977 SIGNATURE (If it is difficult for you to get a Notary Public to sign this, sign your own name and mail to the District Office. The Commission will notarize the charge for you at a later date.)		
DATE 10/6/76	CHARGING PARTY (Signature) <i>Joanne Schneider 10/6/76</i>			
Subscribed and sworn to before this EEOC representative.				
DATE	SIGNATURE AND TITLE			