
Avagliano v. Sumitomo: EEOC Complaint and
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457
US 176 - Supreme Court 1982

2-4-1977

Equal Employment Opportunity Commission Complaint by Rosemary T. Cristofari

Lewis M. Steel '63

No. 120325

Eugene C
Richard

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☆ GPO : 1974 O - 551-454

Mr. Arthur W. Stern
District Director
Equal Employment Opportunity Commission
New York District Office
90 Church Street, Rm. 1301
New York, New York 10007

Re: Rosemary T. Cristofari v. Sumitomo Shoji America, Inc.
 Raellen Mandelbaum v. " " " "
 Maria Mannina v. " " " "
 Sharon Meisels v. " " " "
 Elizabeth Wong v. " " " "
 Lisa M. Avagliano v. " " " "

Dear Mr. Stern:

I enclose complaints in the above office. Simultaneously, herewith, complaints with the New York State I enclose my covering letter to Ms. with regard to these complaints.

Please note that these complaints case of Joanne Schneider v. Sumitomo Charge No. 021-77-0049, which has since October 12, 1976. As I represent as the above-named complainants, and virtually identical, I am asking that to EEOC, and that your agency immediately

I am informed that Sumitomo Shoji a question regarding the applicability and the United States with regard to been filed in your office (Sporand Inc., TNY 6-1328). I would be most inform me as to whether EEOC has made regard to the treaty questions in such questions will have an effect

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☆ GPO : 1974 O - 527-803

EISNER, LEVY, STEEL & BELLMAN, P.C.

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(212) 966-9620

Eugene G. Eisner
Richard A. Levy

Lewis M. Steel
Richard F. Bellman

Mary M. Kaul
Counsel

Certified Mail
Return Receipt Requested

February 24, 1977

Mr. Arthur W. Stern
District Director
Equal Employment Opportunity Commission
New York District Office
90 Church Street, Rm. 1301
New York, New York 10007

Re: Rosemary T. Cristofari v. Sumitomo Shoji America, Inc.
Raellen Mandelbaum v. " " " "
Maria Mannina v. " " " "
Sharon Meisels v. " " " "
Elizabeth Wong v. " " " "
Lisa M. Avagliano v. " " " "

Dear Mr. Stern:

I enclose complaints in the above cases for filing with your office. Simultaneously, herewith, I have filed identical complaints with the New York State Division on Human Rights. I enclose my covering letter to Ms. Dorothy Thompson-Plummer with regard to these complaints.

Please note that these complaints are companion cases to the case of Joanne Schneider v. Sumitomo Shoji America, Inc., EEOC Charge No. 021-77-0049, which has been on file in your office since October 12, 1976. As I represent Ms. Schneider as well as the above-named complainants, and as the complaints are virtually identical, I am asking that the State Division defer to EEOC, and that your agency immediately act on these cases.

I am informed that Sumitomo Shoji America, Inc. has raised a question regarding the applicability of a treaty between Japan and the United States with regard to it another case which has been filed in your office (Sporandio v. Sumitomo Shoji America Inc., TNY 6-1328). I would be most appreciative if you could inform me as to whether EEOC has made any determination with regard to the treaty questions in that case, and as to whether such questions will have an effect on the above cases.

February 24, 1977

Mr. Arthur W. Stern

On behalf of my clients, I am anxious to move all of these cases as expeditiously as possible.

Very truly yours,

Eisner, Levy, Steel & Bellman, P.C.

By Lewis M. Steel

LMS/cpm

Enc. 7

If you have a complaint, fill in this form and mail it to the Equal Employment Opportunity Commission's District Office in your area. In most cases, a charge must be filed with the EEOC within 180 days after the date the charge occurred. IT IS THEREFORE IMPORTANT TO FILE YOUR CHARGE AS SOON AS POSSIBLE. (Attach extra sheets of paper if necessary.)

☐ I AM OF COLOR
☒ SEX
☐ RELIGIOUS CREED
☒ NATIONAL ORIGIN

NAME (Indicate Mr. or Ms.)

Rosemary T. Cristofari

DATE OF BIRTH

10/16/52

STREET ADDRESS

120-25 84th Avenue

COUNTY

Queens

SOCIAL SECURITY NO.

097-44-3082

CITY, STATE, AND ZIP CODE

Kew Gardens, N. Y. 11415

TELEPHONE NO. (Include area code)

(212) 961-9715

THE FOLLOWING PERSON ALWAYS KNOWS WHERE TO CONTACT ME

NAME (Indicate Mr. or Ms.)

Lewis M. Steel, Esq.

TELEPHONE NO. (Include area code)

(212) 966-9620

Eisner, Levy, Steel & Bellman, P.C.

STREET ADDRESS

351 Broadway

CITY, STATE, AND ZIP CODE

New York, N.Y. 10013

LIST THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT WHO DISCRIMINATED AGAINST YOU (If more than one, list all)

NAME

Sumitomo Shoji America, Inc.

TELEPHONE NO. (Include area code)

(212) 935-7000

STREET ADDRESS

345 Park Avenue

CITY, STATE, AND ZIP CODE

New York, N.Y. 10022

OTHERS WHO
DISCRIMINATED
AGAINST YOU
(If any)

CHARGE FILED WITH
STATE/LOCAL GOV'T.
AGENCY

☒ YES ☐ NO

DATE FILED

AGENCY CHARGE FILED WITH (Name and address)

State Division of Human Rights
270 Broadway, New York, N.Y. 10007

APPROXIMATE NO. OF EMPLOYEES/MEMBERS OF COMPANY OR UNION THIS
CHARGE IS FILED AGAINST
Approximately 400

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE
(Month, day, and year) Continuing discrimination
to date of filing

Explain what unfair thing was done to you and how other persons were treated differently. Understanding that this statement is for the use of the United States Equal Employment Opportunity Commission, I hereby certify:

Sumitomo Shoji America, Inc. is incorporated in the State of New York and is a trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all or virtually all of its executives, managerial employees and sales personnel are men. The corporation further engages in a pattern and practice of discrimination in salaries and promotions on the basis of national origin against United States citizens and residents and in favor of individuals of Japanese origin or hired in Japan.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

DATE

2/4/77

CHARGING PARTY (Signature)

Rosemary Cristofari

Subscribed and sworn to before me, EEOC representative.

DATE

2/4/77

SIGNATURE AND TITLE

Ruth H. Stone

NOTARY PUBLIC

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

REMARKS (If it is difficult for you to get a Notary Public to sign this, sign your own name and mail to the District Office. The Commission will authorize the charge for you at a later date.)

EEOC FORM 5
JUN 72

NOTARY PUBLIC, State of New York
No. 41-9207600
Qualified in Queens County
Commission Expires March 30, 1978

GPO: 1977 O-535-549