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Avagliano v. Sumitomo: EEOC Complaint and  
Background

Sumitomo Shoji America, Inc. v. Avagliano, 457  
US 176 - Supreme Court 1982

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1-26-1977

## **Equal Employment Opportunity Commission Complaint by Raellan Mandelbaum**

Lewis M. Steel '63

If you have a complaint, fill in this form and mail it to the Equal Employment Opportunity Commission's District Office in your area. In a suit case, a charge will be filed with the EEOC within 180 days after the discrimination took place. IT IS THEREFORE IMPORTANT TO FILE YOUR CHARGE AS SOON AS POSSIBLE. (Attach extra sheets of paper if necessary.)

RACE OR COLOR  SEX  
 REGISTERED GRIEV   
 ANTI-RACE ORIGIN

NAME (Indicate Mr. or Ms.) Ms. Raellen Mandelbaum DATE OF BIRTH \_\_\_\_\_  
 STREET ADDRESS 1561 Lemoine Avenue COUNTY \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_  
 CITY, STATE, AND ZIP CODE Fort Lee, New Jersey 07024 TELEPHONE NO. (Include area code) 050-42-8528  
(201) 461-3847

THE FOLLOWING PERSON ALWAYS KNOWS WHERE TO CONTACT ME  
 NAME (Indicate Mr. or Mrs.) Lewis M. Steel, Esq. TELEPHONE NO. (Include area code) (212) 966-9620  
Eisner, Levy, Steel & Bellman, P.C.  
 STREET ADDRESS 351 Broadway CITY, STATE, AND ZIP CODE New York, N.Y. 10013

LIST THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT WHO DISCRIMINATED AGAINST YOU (If more than one, list all)  
 NAME Sumitomo Shoji America, Inc. TELEPHONE NO. (Include area code) (212) 935-7000  
 STREET ADDRESS 345 Park Avenue CITY, STATE, AND ZIP CODE New York, N.Y. 10022

OTHERS WHO DISCRIMINATED AGAINST YOU (If any) \_\_\_\_\_

CHARGE FILED WITH STATE/LOCAL GOV'T. AGENCY  YES  NO DATE FILED \_\_\_\_\_ AGENCY CHARGE FILED WITH (Name and address) State Division of Human Rights  
270 Broadway, New York, N.Y. 10007  
 APPROXIMATE NO. OF EMPLOYEES/MEMBERS OF COMPANY OR UNION THIS CHARGE IS FILED AGAINST Approximately 400 DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, and year) Continuing discrimination to date of filing

Explain what unfair thing was done to you and how other persons were treated differently. Understanding that this statement is for the use of the United States Equal Employment Opportunity Commission, I hereby certify:  
 Sumitomo Shoji America, Inc. is incorporated in the State of New York and is a trading company with offices in major cities in the United States and its headquarters in the City of New York. The corporation engages in a pattern and practice of discrimination against women in that all or virtually all of its executives, managerial employees and sales personnel are men. The corporation further engages in a pattern and practice of discrimination in salaries and promotions on the basis of national origin against United States citizens and residents and in favor of individuals of Japanese origin or hired in Japan.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.  
 DATE 1/26/77 CHARGING PARTY (Signature) Raellen Mandelbaum  
 Subscribed and sworn to before this EEOC representative.  
 NAME \_\_\_\_\_ SIGNATURE AND TITLE \_\_\_\_\_

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE 26 day  
 (Day, month, and year) of January 1977  
 Notary Public  
 STATE OF NEW YORK  
 COUNTY OF JEFFERSON  
 I, Leo M. MONOTRAKIS  
 Notary Public State of New York  
 No. 24-451329  
 Qualified in Kings County  
 Commission Expires March 30, 1977